

# Overview: Mock Interview Evaluation Form

The Mock Interview Evaluation Form tool was created by staff at the Student Success Centre, The University of Western Ontario. The form was developed by the career counselling team and has been used for approximately 10 years with slight modifications to reflect changes over time in interviewing 'best practices'.

This evaluation tool provides students with an opportunity to receive concrete feedback on their mock interview performance and make changes to specific behavioural interviewing skills. They learn about key strengths, areas of improvement, and develop an action plan to move forward and improve upon their skills.

In addition to being a useful tool to facilitate student learning, this tool also helped us to evaluate our service. By giving it to students before and after service delivery, we were able to see an improvement in student scores, thus allowing us to demonstrate a change in student behaviour that we can confidently attribute to the mock interview process.

*This tool and overview were submitted by the Student Success Centre, The University of Western Ontario.*