Literature Search

The Intersection of Diversity and Work with an Emphasis on

Career Development Challenges Facing Immigrants

(Updated January 23, 2013)


Asanin, J., & Wilson, (2009). ‘Education? It is irrelevant to my job now. It makes me very depressed‘: Exploring the health impacts of under/unemployment among highly skilled recent immigrants in Canada. *Ethnicity & Health*, 14, 185-204.


Brampton Board of Trade (2007). ‘Barriers to Hiring Skilled Immigrants in North Peel.’ Brampton, Ontario.


Dean, J.A., & Wilson, K., (2009). ‘Education? It is irrelevant to my job now. It makes me very depressed...’ Exploring the health impacts of under/unemployment among highly skilled recent immigrants in Canada. Ethnicity & Health, 14, 185-204.


Diversity@Work – A Canadian resource [http://www.diversityatwork.com](http://www.diversityatwork.com)


D’Sousa, B.J. *Children of immigrants and their challenges*. canadianimmigrant.ca


Hardy, D. & Collins, L. *Helping Immigrant Youth Reach Their Potential through Successful Transitioning Into Adult Learning.* Bow Valley College.

Harrison, D.A., & Klein, K.J. (2007). What’s the difference?: diversity constructs as separation, variety, or disparity in organizations. *Academy of Management Review, 32,* 1199-1228.


HRSDC. (2008d). *Immigrant Social and/or Economic Integration Program Inventory.* Ottawa: Human Resources and Skills Development Canada.


Knights, C., Kizilbash, Z. 2010 *Summary: Issues, Challenges and Barriers Faced by Immigrant and Culturally Diverse Artists in Toronto and Scarborough.* Creative Mosaics.


Martiny, C. (2009). *How job seeking immigrants have influenced employability practices in Quèbec*. Annual Canadian Counselling Association (CCA) Saskatoon, Saskatchewan, May 21-4


Organizations specifically deal with matters of special interest groups in relation to career planning and employment. [http://www.phdtrain.com/IWIN/special_interest_e.htm](http://www.phdtrain.com/IWIN/special_interest_e.htm)


Tastsoglou, E., Preston, V. Gender, Immigration and Labour Market Integration: Where We Are and What We Still Need to Know. Atlantis 30.1 (2005).


Workplace Diversity.com [http://www.workplacdiversity.com](http://www.workplacdiversity.com)


