

## **CERIC Top Funding Priorities**

Updated July 2017

- **Career practitioning with social and economic impact**
- **Early intervention to assist children’s career decision making**
- **Impact of career services on policy and programs**
- **New emerging career development theories and career management models**
- **Entrepreneurial education and career development**

Elaborations/Supporting Notes:

### **Career practitioning with social and economic impact**

- Research about social enterprise
- Research on corporate social responsibility
- Intersection of diversity and inclusion at work
  - what career practitioners need
  - research on gender inclusivity
  - socio-economic status
  - rural demographic status
  - immigrant
  - aboriginal
  - mental health
  - older workers
- Impact of disability and/or mental health issues on career development
  - tools related to stigma and workplace cultures;
  - recovery practices that can be embedded in a career practitioner’s toolkit;
  - developing a psychologically healthy workplace;
  - awareness of, and sensitivity to, mental health issues;
  - enhancing labour force preparation, entry and re-entry.
- Changing workforce and impact on practitioners
  - labour market trends
  - trends relative to social impact
  - development of useful tools

- use within a career planning context
- support for trades as a career choice

### **Early intervention to assist children's career decision making**

- Research about support of parents in child's career decision making
- Career infusion into curricula, including early on ie. K-12

### **Impact of career services on policy and programs**

- Demonstrating and championing accomplishments
- Research impact of policy and programs on career services
- Research about best practices and impact
- Assessment
- Evaluation as quality measure and support

### **New emerging career development theories and career management models:**

- What they are and how they can be incorporated into the work we do compared to conventional models; models that help people make the right decisions – to motivate them;
- Action oriented, discovery-based career learning; applicable to secondary school system, mid-career and post-secondary.

### **Entrepreneurial education and career development:**

- What's happening in our schools;
- Intersection of coop or experiential education and entrepreneurial learning;
- Best practices;
- Access to up to date information re. entrepreneurship; development of such access;
- Incorporating an entrepreneurial mindset in your own career development (not entrepreneurship or business education).