



# CERIC

Advancing  
Career  
Development  
in Canada

Promouvoir  
le développement  
de carrière  
au Canada

## CERIC POLICY STATEMENT ON HUMAN PARTICIPANT RESEARCH

CERIC adheres to the Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans (TCPS). The purpose of the Tri-Council guidelines is to ensure that the dignity and well-being of human participants is fully respected.

### Key Principles from “The Tri-Council Statement on Ethical Conduct for Research Involving Humans”:

**Respect for Human Dignity:** This overarching principle forms the basis for all principles including respect for the many personal interests including social, psychological and cultural integrity.

**Respect for Free and Informed Consent:** Consent includes a discussion of participants' rights, expectations of participant's contributions and the researcher's duties and responsibilities to ensure free and informed consent by the research participant.

**Respect for Vulnerable Persons:** Vulnerable persons such as children, institutionalized persons, will be provided with special procedures to protect their interests.

**Respect for Privacy and Confidentiality:** The protection of identity, the control of data and sharing of personal information need to follow TCPS standards.

**Respect for Justice and Inclusiveness:** Segments of the population should not be burdened with the potential harms of research nor should those who benefit be discriminated against.

**Balancing Harms and Benefits:** This is a recognition that harms and benefits must be balanced and that some harms may be unforeseen. In human service organizations, the reputation of communities and individuals should be considered.

**Minimizing Harm / Maximizing Benefit:** Participants should not be exposed to unnecessary risk and their participation must be key to the social relevance of the research and the advancement of knowledge.

Further details of these guidelines are available at the website:

<http://www.pre.ethics.gc.ca/eng/policy-politique/initiatives/tcps2-eptc2/Default/>

If dealing with Aboriginal populations, please check the guidelines at the website:

<http://www.pre.ethics.gc.ca/eng/policy-politique/initiatives/tcps2-eptc2/chapter9-chapitre9/>

**Applicants' proposed research involving any kind of data collection and analysis involving human participants must adhere to these guidelines. All funded research that is supported by CERIC must adhere to these policies. If an applicant's organization has its own ethical guidelines for research, evidence of the consistency of these guidelines with the Tri-Council guidelines must be included in a CERIC project application.**

CERIC is a charitable organization that advances education and research in career counselling and career development.

Le CERIC est un organisme caritatif voué à la progression de l'éducation et de la recherche en matière d'orientation professionnelle et développement de carrière.

CANNEXUS

CAREERWISE  
ORIENTATION EN BREF

CAREERING

SUMMERSKILLS

CONTACTPOINT  
ORIENTATION

CANADIAN  
JOURNAL OF  
CAREER  
DEVELOPMENT

REVUE  
CANADIENNE DE  
DÉVELOPPEMENT  
DE CARRIÈRE

GRADUATE  
STUDENT  
ENGAGEMENT  
PROGRAM

PROGRAMME DE  
MOBILISATION  
DES ÉTUDIANTS AUX  
CYCLES SUPÉRIEURS