## **Literature Search**

## **Women in Non-Traditional Careers**

## **Updated October, 2016 Hyperlinked**

- Adya, M., Kaiser, K. M., (2005). <u>Early determinants of women in the IT workforce: a model of girls' career choices</u>. *Information Technology & People*, Vol. 18, Iss: 3, pp. 230 259.
- Andrew, A. (2009). <u>Challenging boundaries to 'employability': women apprentices in a non-traditional occupation</u>. *Social Policy and Society*, 8(3), pp. 347-359.
- Aneja, A. (2015). <u>Blending in: reconciling feminist pedagogy and distance education across cultures.</u> *Journal on Gender and Education.*
- Aguilar, N.A. (2006). <u>Odds higher for women in non-traditional jobs</u>. Imperial Valley Press.
- Ainslee, J.C. (2009) <u>Experts' educational content recommendations for non-traditional careers</u> and eighth-grade girls: A Delphi study. ProQuest.
- Alberta Employment and Immigration, (2009). <u>Women in Non-Traditional Occupations: Stories</u> to Inspire. Career and Workplace resources.
- Ali, S.R., McWhirter, E.H., & Chronister, K.M. (2005). <u>Self-efficacy and vocational outcome</u>
  <a href="mailto:expectations for adolescents of lower socioeconomic status: A pilot study">expectations for adolescents of lower socioeconomic status: A pilot study</a>. *Journal of Career assessment*, 13, 40-58.
- Ball, J. (2012). <u>Talking with undergrads about nontraditional careers in the geosciences.</u>
  Blogosphere.
- Bartosz, K.L., Stevens, P., Stevens, E. (2006). <u>Women's Career Decisions in Different Developmental Stages</u>.
- Bartram, S. (2005). What is wrong with current approaches to management development in relation to women in management roles? Women in Management Review, vol. 20, no. 2, pp. 107-16
- Besecke, L.M., and Reilly, A.H. (2006). <u>Factors Influencing Career Choice for Women in Science,</u>

  <u>Mathmatics and Technology: The Importance of a Transforming Experience Advancing</u>

  Women in Leadership. *Online Journal*, Volume 21

- Betters-Reed, B.L., Moore, L.L. (2007). <u>Annotated Bibliography on Women Business Owners: A Diversity Lens.</u> *New England Journal of Entrepreneurship,* Vol. 10, No. 1, (spring 2007).
- Betz, N. E., 2007. <u>Career Self-Efficacy: Exemplary Recent Research and Emerging Directions</u>. *Journal of Career Assessment*, vol. 15 no. 4 403 – 422.
- Bockman, R. (2011). Women urged to consider non-traditional jobs at fair. Times Ledger.
- Braccio Hering, B. (2011). Where the Boys Are (and Aren't): Non-traditional Jobs for Women and Men. CareerBuilder.
- Broderick, E. (2013). *Time to consider women for non-traditional roles*. Australia Human Rights Commission.
- Brook, S. (2005). 'Fire service scraps lesbian recruitment ad'. The Guardian, 4 March 2005.
- Buckman, M. and Kriesi, (2009). <u>Escaping the Gender Trap: Young Women's Transition into Nontraditional Occupations</u>. Cambridge University Press.
- Careleton University (2012). <u>The Pathway Forward: Creating Gender Inclusive Leadership in Mining and Resources.</u> Centre for Women in Politics and Public Leadership.
- Chan, C., Murphy, M. (2006). *Women, Engineering and Research: Providing Choice and Balance*.

  Dublin Institute of Technology.
- Cornelius, N. & Skinner, D. (2005). <u>An alternative view through the glass ceiling. Using capabilities theory to reflect on the career journey of senior women</u>. *Women in Management Review,* vol. 20, no. 8, pp. 595-609.
- Costa, S., Silva, A., & Hui, V. (2006). *Opportunities and Challenges for Women in Fly-in-Fly-out camps in Canada? An Exploratory Study*.
- Creamer, E.G., Burger, C.J., & Meszaros, P.S. (2004). <u>Characteristics of high school and college</u> <u>women interested in technology</u>. *Journal of Women and Minorities in Science and Engineering*. 10(1), 67-78.
- Dale, V.A. (2006). <u>Gender segregation in the Labour Market: What motivates entry into non-traditional occupations?</u> Learning & Skills Council Somerset.
- Davis, B., <u>TNT Club Aids Students on Non-Traditional Career Paths</u>. The Commuter.
- DeltaWomen, (2012). How To Succeed In Male Dominated Industries.

- Ditmar Coffield, C. (2011). <u>Non-traditional educational trajectories: the educational aspirations</u> and expectations of women who are educationally disadvantaged. *Sociology Dissertations*. Paper 14.
- Dolan, J. (2007). <u>Women interested in non-traditional careers find a Wisconsin job market ready</u> for them. LaCrosse Tribune.
- Domenico, D., Jones, K.H. (2006). <u>Career Aspirations of Women in the 20<sup>th</sup> Century</u>. *Journal of Career and Technical Education*. 22(2).
- Dugarm, K. (2009). <u>Taking a Non-traditional Path</u>. *Information Outlook*, Volume 13, Issue 6, p. 17.
- Eames Roebling, E. (2011). Women Challenge Monopoly on "Men's Jobs". Domingo.
- Eardley, E., Manwell, J. (2006). <u>"Legal remedies for girls' under-representation in non-traditional career and technical education."</u> *International Journal of Manpower*, Vol. 27 lss: 4, pp. 396-416.
- Elayadathusseril, G. (2012). Achieving success in non traditional careers. canadianimmigrant.ca
- Elley-Brown, M. & R. Fairer sex welcome in hard hat field. Week-end Herald, (April 28, 2012).
- English, K. (2011). <u>Climbing the Ivory Tower: The Adventures of Two Women of Non-traditional</u>
  <u>Age</u>. Universe Publishing.
- Ernst, G. (2013). Why some women may choose not to enter STEM careers. ACS Publications.
- Feliciano, C., and Rumbaut, R.G., (2005). <u>Gendered paths: Educational and Occupational expectations and outcomes among children of immigrants</u>. *Ethic and Racial Studies*. Vol. 28, No. 6, pp. 1087-1118.
- Fletcher, S. Women's Work: Removing the Pink Collar. (2012).
- Folsom, B. (2012). <u>Women graduates in non-traditional careers exceed expectations</u>. KCKCC Technical Education Centre.
- Fouad, N. A., 2007. Work and Vocational Psychology: Theory, Research, and Applications. *Annual Review of Psychology*, Vol. 58: 543 564.
- Frank, E.J. (2011). *Non-traditional jobs aren't necessarily careers to shy away from.*Examiner.com

- Frize, M. (2009). <u>The Bold and the Brave: A History of Women in Science & Engineering</u>. Ottawa: University of Ottawa Press.
- Gordon, A. (2005). Shifting Gears: Changing Careers (*Women in Non-traditional Series*). *School Library Journal*, Volume 51, Issue 2, p. 66.
- Graham, J.W., & Smith, S.A. (2005). <u>Gender differences in employment and earnings in science</u> and engineering in the U.S., *Economics of Education Review*, 24, 341-354.
- Grant, D.M., Knight, L.V., Steinbach, T.A., (2007). <u>Young Women's Misinformation Concerning IT</u>

  <u>Careers: Exchanging One Negative Image for Another</u>. *Informing Science Journal*.

  Volume 10.
- Hudson, L. (2013). <u>Breaking Barriers: More women pursuing careers in nontraditional jobs.</u> New Castle News.
- Hudson, L. (2012). Women in non-traditional careers share stories. New Castle News.
- Hulme, K., (Spring 2006). Making the Shift from Pink Collars to Blue Ones: Women's Non-traditional Occupations, Labour/Le Travail, 57, 143 65.
- Jacobs-Meadway, R. (2012). Why Women Need to Look to Nontraditional Mentors. The Legal Intelligencer.
- Jin, S. (2007). <u>Experiences of Women in Non-Traditional Occupations in a University Setting</u>. Pro Quest.
- Kapoor, U., Pfost, K. S., House, A. E., Pierson, E., (2010). <u>Relation of Success and Non-traditional</u>

  <u>Career Choice to Selection for Dating and Friendship</u>. *Psychological Reports*: Volume

  107, Issue, pp. 177 184.
- Korinek, J. (2005) <u>Trade and Gender: Issues and Interactions</u>. OECD Trade Policy Working Paper No. 24.
- Kosinski, (2010). Hard-hatted women. Tribune Chronical.
- Koval, S. (2012). *Non-Traditional Occupations for Women Cracking the Glass Ceiling at Corporations*. Koval Associates.
- Koval, S. (2012). <u>Nontraditional Careers for Women Female Jockeys Gaining Ground</u>. Ezine Articles.
- LaTour, J. (2008). <u>Sisters in the Brotherhoods: Working Women Organizing for Equality in New York City</u>. New York: Palgrave Macmillan (Studies in Oral History series), 276 pp.

- LaTour, J. (2005). Women in Building Construction/Women in Firefighting/Women in Highway

  Construction/Women in Machining/Women in Non-Traditional Careers: An

  Introduction/Women in Policing/Women in Welding/Work Talk: Women in Non
  Traditional Careers in Their Own Words. Labour Studies Journal. Volume 30, Issue 3, p.

  90.
- Levenson, E. (2006). <u>Promoting the benefits for women of working in traditionally male jobs.</u>
  The Independent.
- Lockwood, P. (2006). <u>"Someone Like Me can be Successful"</u>: <u>Do College Students Need Same-Gender Role Models?"</u> *Psychology of Women Quarterly* vol. 30, no. 1, 36-46.
- Lowen, L. (2016). <u>High Paying Jobs for Women are often Non-Traditional Jobs.</u> About.com
- Lunt Childress, S. (2007). Women risking their lives at non-traditional jobs. The Cabinet Articles.
- Lowen, L. Non-traditional Jobs Often Pay Women More. Women's Issues, 11 (Feb. 2009).
- Mavriplis, C, Heller, R.S., Sorensen, C.C., Snyder, H.D. <u>A Walk on the Moon: Interdisciplinary,</u>
  <u>Inquiry-Based Learning Theory into Practice</u>. American Society for Engineering Education.
- McCarthy, R.R., and Berger, J. <u>Moving Beyond Cultural Barriers: Successful Strategies of Female Technology Education Teachers</u>. *Journal of Technology Education, Vol. 19, No. 2 (Spring 2008)*.
- McGrath Cohoon, J. and Aspray, William, (Eds.) (2006). <u>Women and Information Technology:</u>

  Research on Underrepresentation, Vol. 1. MIT Press.
- McInerny, C. (2011). *Women in Armed Forces Fill Non-Traditional Roles*. The University Daily Kansan.
- McMullen, K., Gilmore, J., and Le Petit, C. (2010). <u>Women in Non-Traditional Occupations and</u>
  Fields of Study. Statistics Canada.
- Meszaros, P.S., Burger, C.J., Creamer, E.G. (2005). <u>Factors Influencing Successful IT Women's</u>

  <u>Career Choices: A Qualitative Study.</u> *Advancing Women in Leadership Journal*. Volume 19.
- Miliszewska, I and Moore, A. (2010). <u>Encouraging Girls to Consider a Career in ICT: A Review of Strategies</u>. *Journal of Information Technology Education: innovations in Practice*. Volume 9.

- Monty, L. (2012). <u>Vermont Women on the Rise in Non-traditional Careers</u>. The Burlington Free Press.
- Morkes, A.G., & Mckenna, A. (2011). Nontraditional Careers for Women and Men. Amazon.ca.
- Nolen, M. (2007). *BTC seminar introduces women to non-traditional careers.* The Bellington Herald.
- O'Donnell, Amy. (2008). <u>Gendered choices: Young women's perspectives on non-traditional</u>
  <u>training and careers in Northumberland.</u> *Education + Training.* Vol. 50 iss:6, pp. 474 488.
- O'Farrel, B. (2010). <u>Women Want to Work Construction. Let's Help Them Get Jobs</u>. *New Deal* 2.0.
- O'Keefe, C. and Wilkinson, K. (2006). <u>"I ain't no tea lady".</u> The Women into Work: Building Futures Development Partnership.
- Pande, R., and Ford, D. (2011). <u>Gender Quotas and Female Leadership: A Review</u>. Background Paper for the World Development Report on Gender.
- Pederson, E.F., Clarke, L., Michielsens, E., Susman, B., wall, C. (eds.) <u>Painters in Denmark: a Women's Trade?</u>, in *Women in Construction: CLR/Reed Business Information*, Brussels.
- Perrone, K.M. (September 2009). <u>Traditional and Nontraditional Work and Family Roles for Women and Men</u>. *Journal of Career Development*. Volume 36 number 1.
- Peterson, A.A. (2009). <u>Contractors Guide to Increasing the Number of Tradeswomen on New York City Construction Projects</u>. Nontraditional Employment for Women.
- Peister, B. (2011). <u>Non-Traditional Careers for Women: Civil Engineers in High demand for Good Pay</u>. ImaginePittsburgh.
- Peister, B. (2011). *Non-traditional Careers for Women: Good Pay, Benefits, Future*. ImaginePittsburgh.
- Potter, M., Hill, M. (2009). <u>Women into non-traditional sectors: addressing gender segregation</u> <u>in the Northern Ireland workplace</u>. Abingdon, England: Routledge, Taylor & Francis.
- Probert, B. (2005). <u>I Just Couldn't Fit It In: Gender and Unequal Outcomes in Academic Careers</u>. *Gender, Work and Organization*. Vol. 12, no. 1, p. 50
- Quimby, J. L., DeSantis, A., M. (2006). <u>The influence of role models on women's career choices</u>. *Career Development Quarterly*, June.

- Raines, L. (2011). <u>More women are working non-traditional jobs</u>. *The Atlanta Journal-Constitution*.
- Ramserran, S. (2010). <u>Workplaces that WORK for women in non-traditional careers</u>. The HR Challenge.
- Richtermeyer, S.B. (2011). <u>The Non-traditional Route for Women in Accounting: The Importance of Mentoring</u>. The Glasshammer.
- Ridout, K. (2009). <u>Non-traditional Careers for Women</u>. Workforce Planning Board of Waterloo Wellington Dufferin.
- Robinson, A. (2005). Women Building Futures review of the literature relating to gender segregation in employment and women in non-traditional occupations. Research Centre for Community Justice, Sheffield Hallam University.
- Roche, T.A. (2006). Women in non-traditional careers. Thesis. University of South Florida.
- Rohn, C. (2008). <u>Pushing boundaries: Women taking non-traditional career paths</u>. Petroskey News.
- Rosenberg McKay, D. (2015). Non-Traditional Careers for Women. the balance.
- Rosenberg McKay, D. (2010). *Non-Traditional Employment for Women*. About.com Career Planning.
- Runnheim, J. <u>Time for a Change? Why Not Consider a Nontraditional Career?</u> *The Five O'Clock News*, (September 2007). Vol. 21, No. 9.
- Runnheim Olsen, J. (2007). <u>Women How to Shatter the Glass Ceiling</u>. Ezine Articles.
- Sanders, J. (2006). <u>Gender and Technology in education: A research review. *Handbook of Gender in Education*</u>. Sage Publications, London.
- Sappleton, N. (2009). <u>Women non-traditional entrepreneurs and social capital</u>. *International Journal of Gender and Entrepreneurship*. Vol. 1 No. 3
- Scullen, J. (2008). <u>Women in Male Dominated Trades. It's still a man's world</u>. Saskatchewan Apprenticeship and Trades Certification Commission.
- Shatkin, L. (2011). *Quick Nontraditional Careers Guide*. JIST Publishing.
- Shaw, L. (2009). Women in Non Traditional Careers. Long Beach College Board of Trustees.

- Shewring, F. (2009). <u>The female 'tradie':Challenging employment perceptions in non-traditional</u> <u>trades for women</u>. NCVER.
- Shukla, A. (2009). <u>Traditional career vs. Non traditional career for women</u>. paggu.com
- Stout, R. (2011). <u>Aboriginal Women's Employment in Non-Traditional and Resource Extractive</u>
  <u>Industries in Saskatchewan: An Exploration of the Issues</u>. Centres of Excellence for Women's Health.
- Sullivan, S. E. and Baruch, Y., (2009). <u>Advances in Career Theory and Research: A Critical review</u> and <u>Agenda for Future Exploration</u>. *Journal of Management*, vol. 35 no. 6 1542 1571.
- Swartz, M. (2016). Which Jobs Attract the Most Women? Monster
- The Canadian Press. (2010). Women gain in some 'non-tradition' jobs: StatsCan. BellMedia.
- Turgoose, C., Hall, L., Carter, A, Stride, C. (2006). <u>Encouraging an increase in the employment of women returners in areas of skill shortage in traditionally male industries</u>. The University of Sheffield.
- Turner, S. L., Lapan, R.T., (2005), <u>Evaluation of an intervention to increase non-traditional</u> <u>career interests and career related self-efficacy among middle-school adolescents</u>, *Journal of Vocational Behaviour*, Vol. 66, Issue 3, Pages 516 – 531.
- Vojakovic, D. (2008), Women in Trades. Industry Training Authority.
- Wasburn, M.H., & Miller, S.G. (2005). <u>Still a chilly climate for women students in technology: A Case study. *In Women, Gender and Technology,* ed. M. Frank Fox, D. G. Johnson and S.V. Rosser. Urbana: University of Illinois: 61-79.</u>
- Watt, N. (2012). Women Get Skills to Break into Traditional Men's Trades. ABC News.
- Weidner, L. (2010). Non-Traditional Career Lures Unlikely Candidate. Affinity Online.
- Wesley, K. (2012). <u>Women in Nontraditional Occupations: A Case Study of Worker Motivation</u>. Thesis. University of Nebrasca – Lincoln.
- Wilson, F., Kickul, J., Marlino, D., (2007). <u>Gender, Entrepreneurial Self-Efficacy, and Entrepreneurial Career Intentions: Implications for Entrepreneurial Education</u>. *Wiley,* Volume 31, Issue 3, Pages 387 406.
- Women in Adult and Vocational Education (WAVE). (2011). "I can't think of any occupation women can't do!" economic Security4Women.

- Women in Mining. (2010). <u>Ramp-up: A study on the status of women in Canada's mining and exploration sector</u>.
- Woods, D. (2012). Women recruited for non-traditional jobs. Williston Herald.
- Wright, T. (2005). <u>A comparison of the experiences of lesbians and heterosexual women in a non-traditionally female occupation, the fire service.</u> Thesis. London Metropolitan University.
- Young Kreeger, K. (2013). <u>Guide to Non-Traditional Careers in Science: A Resource Guide for Pursuing a Non-traditional Path</u>. Routledge.
- Zeldin, A. L., Britner, S. L., Pajares, F., (2007), <u>A comparative study of the self-efficacy beliefs of successful men and women in mathematics, science, and technology careers</u>. *Wiley Periodicals*.