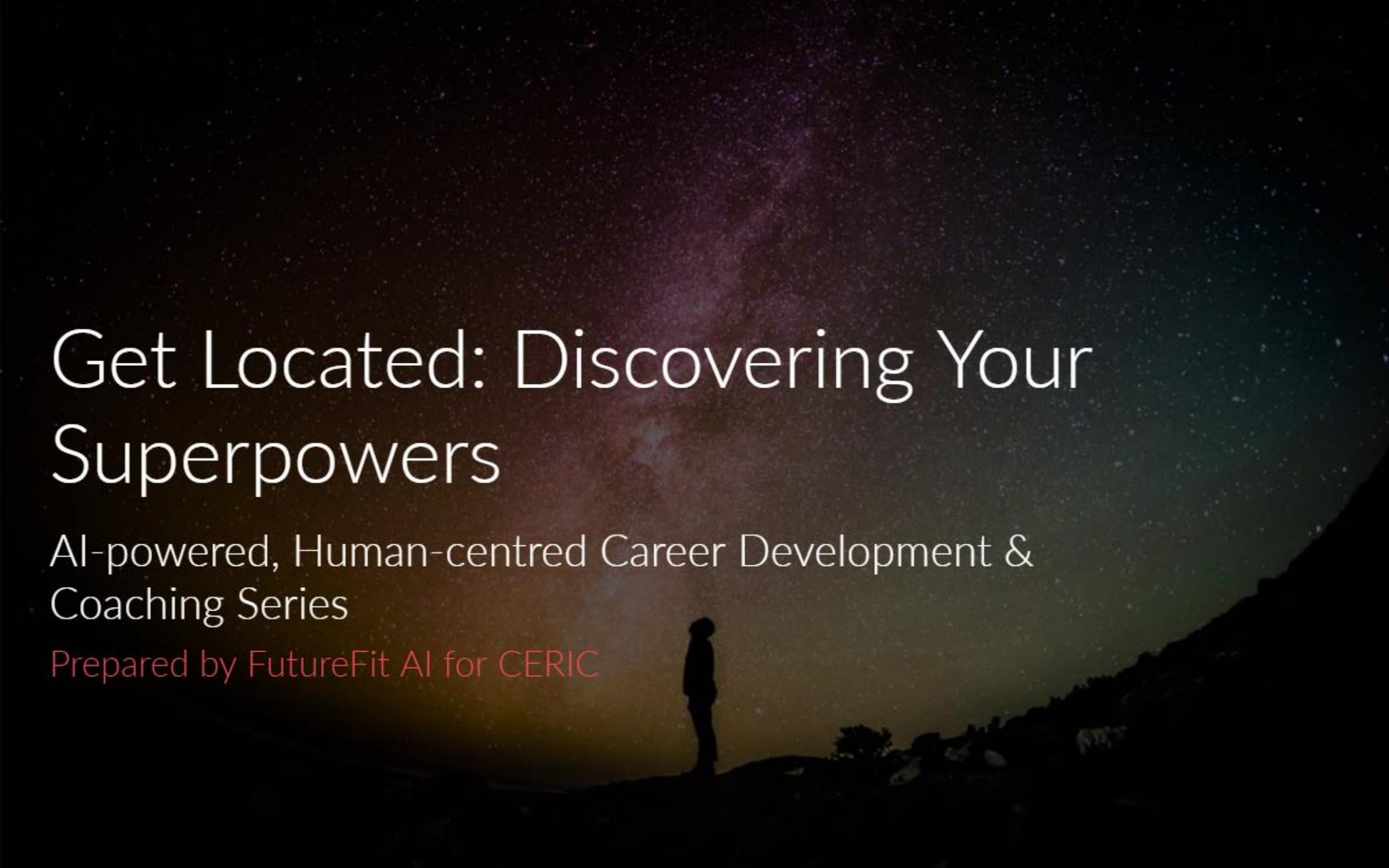


Get Located: Discovering Your Superpowers

AI-powered, Human-centred Career Development & Coaching Series

Prepared by FutureFit AI for CERIC

Our Focus Today

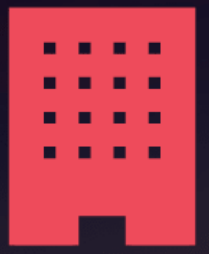
1. Key trends influencing the future of work & learning
2. Common pitfalls in navigating the new world of work
3. Getting the Starting Location Right
4. 360-Degree View of Talent
5. Sample Tools

The Future of Organizations

In a rapidly changing world

Technology

Executives moving from graduation to management will face **technology 500,000x more powerful.**



Disruption

The average tenure on S&P 500 has fallen **from 60 years** to **18 years.**

Talent

2015 high-school graduates have **never known** a world **without the internet or Google.**

The Future of Work

Three primary challenges

Flexibility vs Performance

99% of workers would like ability to work remotely and yet most effective agile collaboration practices require in-person collaboration.

Rapidly Shifting Demographics

75% of the North American workforce will be composed of **millennials** by 2030, with 1/2 of millennials from **ethnic minority groups**.

AI & Automation

At least **14% of the global workforce (375M workers)** will need to switch occupations by 2030, with **over 55%** of them **women** and over **60% peoples of colour**.

FutureFit AI
Navigating an Unpredictable Future

What if there was a *"Google Maps"* for the future of work and learning?

FutureFit AI

Puts you in the driver seat of your future

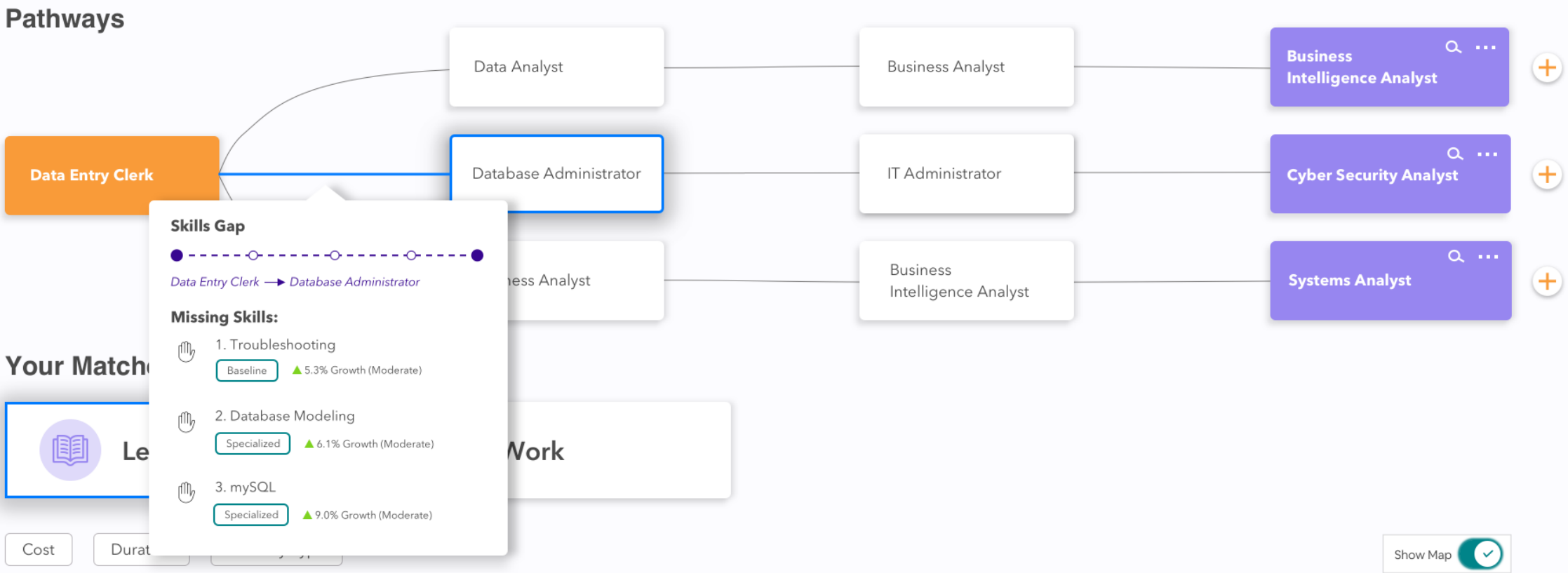
1. Explore the World

2. Set a Destination

3. It Locates You

4. Maps Pathways

5. Guides Along the Way


Pathways
Data Analyst
Business Analyst
Business Intelligence Analyst
Data Entry Clerk
Database Administrator
IT Administrator
Cyber Security Analyst
ness Analyst
Business Intelligence Analyst
Systems Analyst
Skills Gap
Data Entry Clerk → Database Administrator
Missing Skills:
1. Troubleshooting
Baseline
▲ 5.3% Growth (Moderate)
2. Database Modeling
Specialized
▲ 6.1% Growth (Moderate)
3. mySQL
Specialized
▲ 9.0% Growth (Moderate)
Your Match
Le
Work
Cost
Durat
Show Map

FutureFit AI

Global Recognition

$1 million
North American prize

Selected as a
NextAI 2019 venture

Invited to 2019
World Government Summit in Dubai

Top award on future of work from
U.S. Government

Common Pitfalls

Why results fall short of aspirations

Undefined Destinations

If you don't know where you are going...

Imprecise Location

Pick-up: *"somewhere in Toronto*

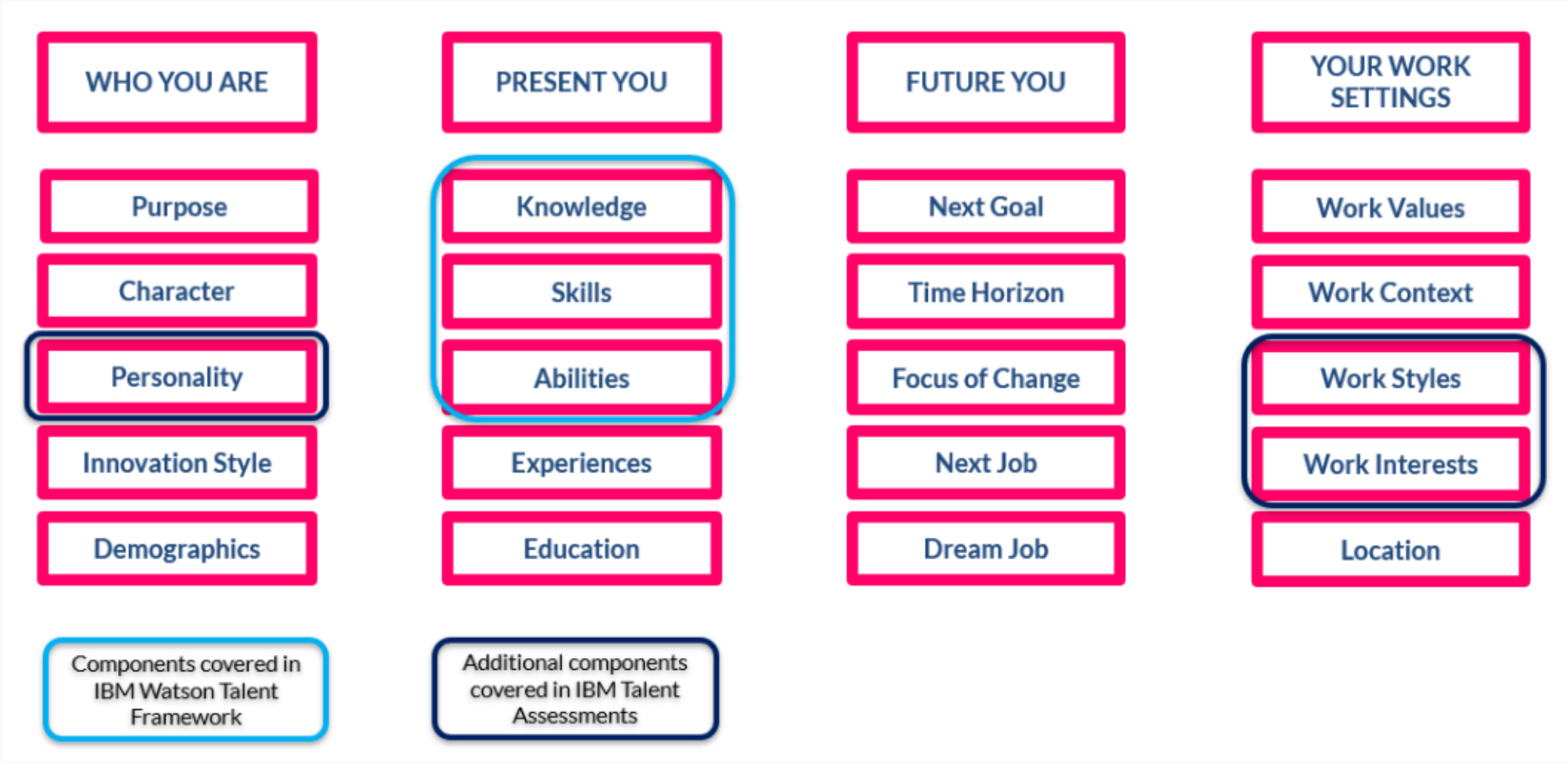
Unclear Pathways

A world with no Expedia

Irrelevant Measurement

Promise the world, deliver nothing

360 View of Talent



Who You Are - Purpose

Who You Are - Character

What are your top strengths?

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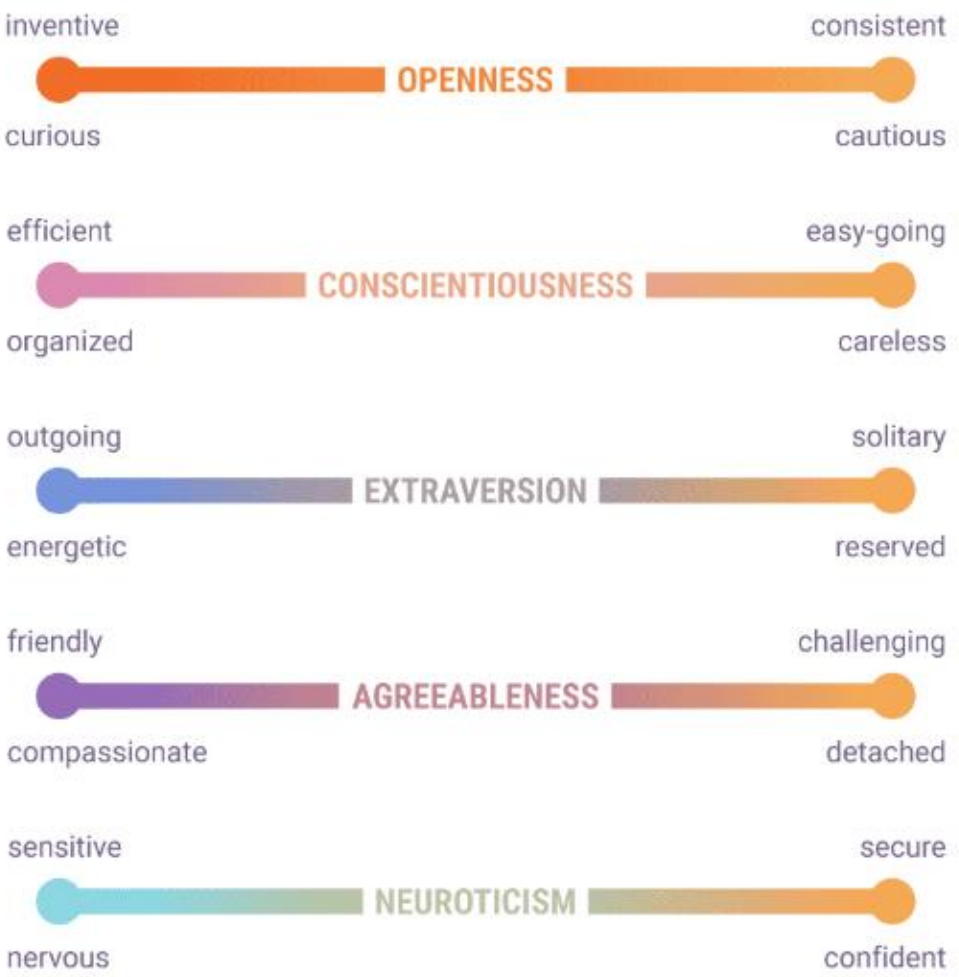
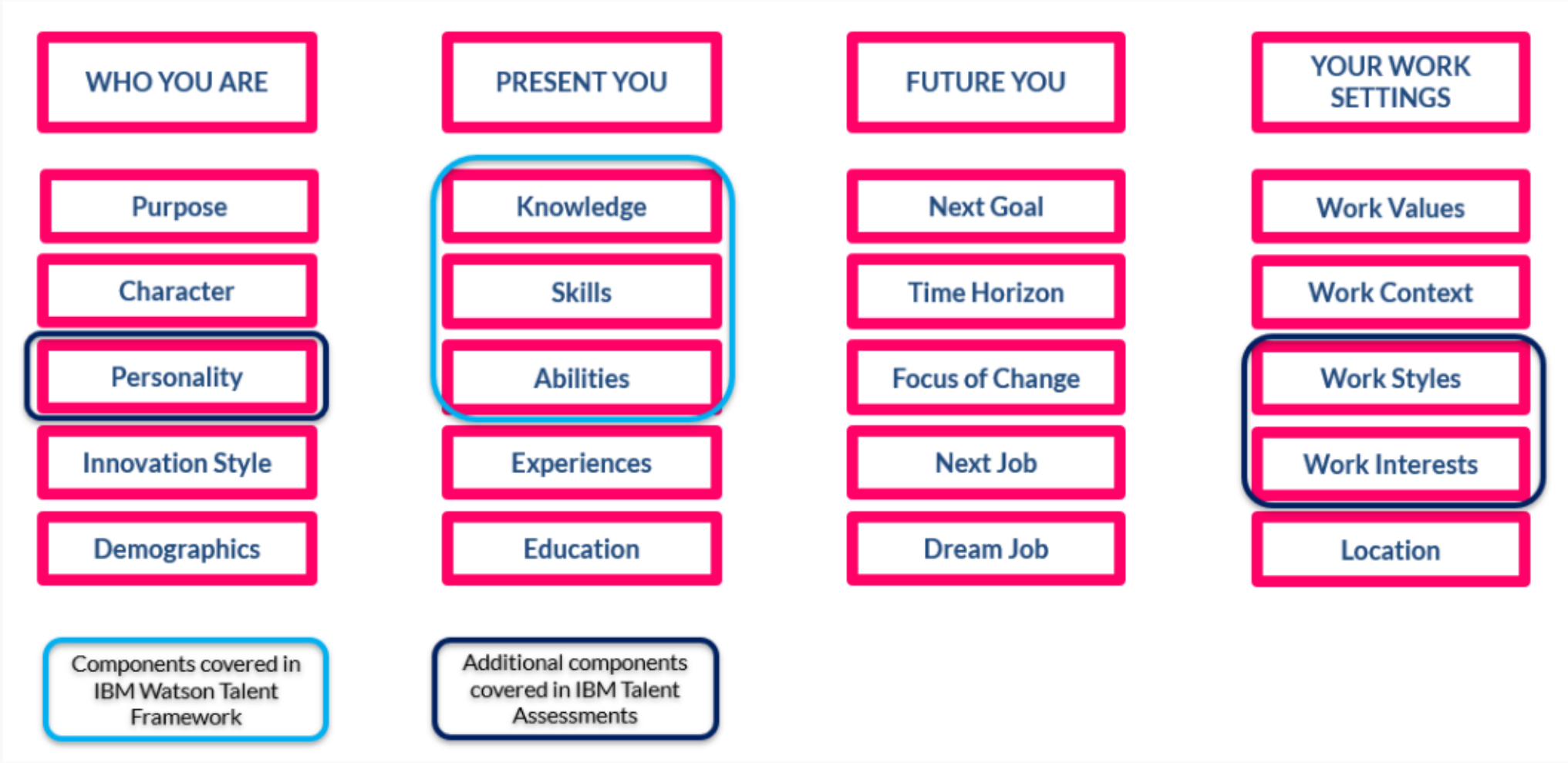
Who You Are - Personality

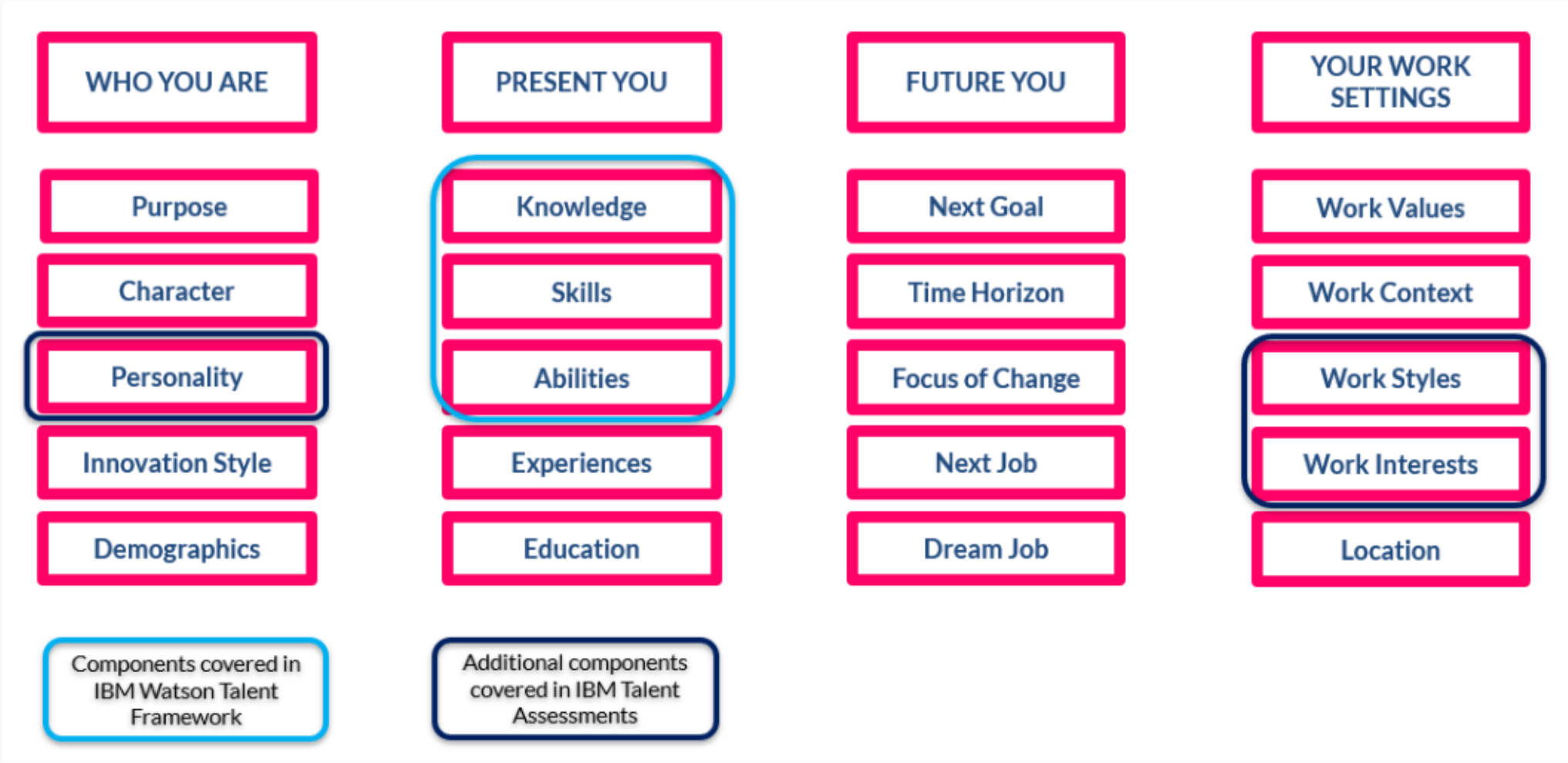


360 View of Talent



Present You - Skills

360 View of Talent



Your Working Settings - Work Interests

Q&A