

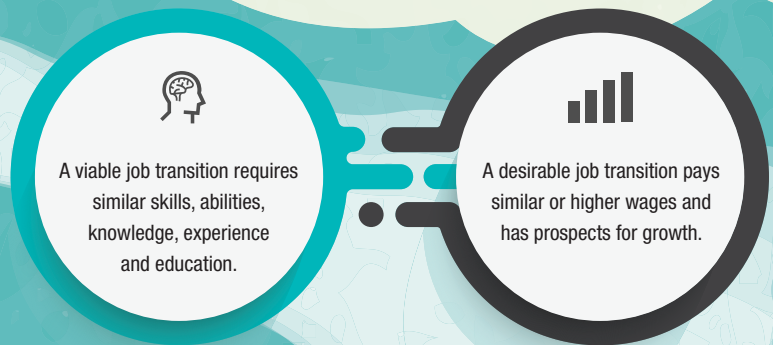
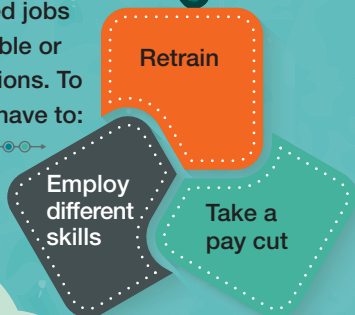
A PATH FORWARD

Job Transition Prospects in Canada

Most Canadians who want to make a career transition have viable and desirable options available to them. Their opportunity landscape broadens if they are willing to learn skills and technologies required for a new job. This is also good news for employers experiencing labour shortages, who may have more options for recruiting than they may think. These are among the findings of research by Future Skills Centre and The Conference Board of Canada, which assessed job transitions for 450 occupations using their OpportuNext employability skills database. Here's what else they learned.



HIGHLY PAID or highly specialized jobs may have no viable or desirable transitions. To pivot, they may have to:



In the third quarter of 2020, nearly one-third of employers reported they were limiting investment due to **LABOUR SHORTAGES**

Switching GEARS

There are an average of **22** possible qualifying transitions for each occupation

5% of occupations do not have viable/desirable transitions

Nearly half of the 450 occupations have fewer than **20** possible transitions

One-third have fewer than **10**

9 key social and emotional skills

- 1 Active learning
- 2 Active listening
- 3 Complex problem-solving
- 4 Co-ordination
- 5 Critical thinking
- 6 Judgment and decision-making
- 7 Service orientation
- 8 Social perceptiveness
- 9 Speaking

for jobs with the most transitions:



For more information, visit fsc-ccf.ca or conferenceboard.ca

The Conference Board of Canada

