

This infographic is from the *10 Ways Employers Can Address Their Talent Needs* toolkit that was created by the career development professionals who work with employers every day within their communities. It is a compilation from almost 200 CDPs who participated in our recent Virtual Community Roundtables.

2023 EDITION

10 WAYS EMPLOYERS CAN ADDRESS THEIR TALENT NEEDS BY PARTNERING WITH CAREER DEVELOPMENT PROFESSIONALS

#1  **Work with CDPs to Tackle Your Pain Points**

#6  **Use Creative Approaches for Selecting the Best Candidates**

#2  **Understand Changing Jobseeker Expectations**

#7  **See Beyond the Gaps for Skills & Experience**

#3  **Reimagine the Employee Value Proposition**

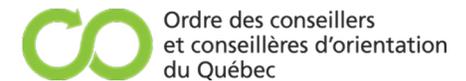
#8  **Access Training & Development**

#4  **Find Untapped Talent Through Non-Traditional Hiring**

#9  **Focus on Employee Retention, Engagement and Wellness**

#5  **Write Clear and Compelling Job Postings That Get Results**

#10  **Build Community Partnerships That Make Good Business Sense**



THANK YOU ALSO TO BCCDA FOR HAVING SUPPORTED THIS INITIATIVE.



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