

# The Economic Benefits of Career Guidance

## Literature Search

Updated May 2017

Access Economics. (2006). [The Economic Benefits of Career Development Services](#). Hawthorn: The Career Industry Council of Australia.

Antonelli, F. (2016). [Building Futures: Career and Community Development in Small New Brunswick Towns](#). *Journal of New Brunswick Studies*. Volume 7, No. 1.

Bimrose, J., Barnes, S. and Hughes, D. (2008). [Adult Career Progression and Advancement: A Five Year Study of the Effectiveness of Guidance](#). London: Warwick Institute for Employment Research, DfES.

Bimrose, J., Barnes, S-A., and Brown, J. (2005). [A Systematic Literature Review of Research into Career-related interventions for higher education](#). Warwick Institute for Employment Research

Blundell, R., Dias, M.C., Meghir, C., and Reenen, J. (2004). [Evaluating the employment impact of a mandatory job search program](#). *Journal of the European Economic Association*, 2(4): 569-606.

Careers England (2015). [Careers guidance drives economic growth](#). Academy Today.

CEDEFOP, (2005). [Career guidance in unstable times: linking economic, social and individual benefits](#). CEDEFOP.

CTE. (2016). [The economic benefits of career and technical education and training in the United States](#). City and Guilds Group.

Fisher, G. (2016). [Economic, career benefits of taking a gap year touted](#). CBC News.

Gillie, S. and Gillie Isenhour, M. (2003). [The Educational, Social, and Economic Value of Informed and Considered Career Decisions](#). America's Career Resource Network, ACRNA.

Hooley, T. (2016). [The economic benefits of career guidance – Presentation to CERIC](#). Adventures in Career Development.

Hooley, T., and Dodd, V. (2015) [The Economic Benefits of Career Guidance](#). Careers England.

Hooley, T. (2014). [The Evidence Base on Lifelong Guidance](#). Jyvaskyla, Finland: European Lifelong Guidance Policy Network (ELGPN).

Hooley, T., Matheson, J., and Watts, A.G. (2014). [Advancing Ambitions: The Role of Career Guidance in Supporting Social Mobility](#). London: The Sutton Trust.

- Hughes, D. (2010). [Investing in Career: Prosperity for Citizens, Windfalls for Government](#). Winchester: The Guidance Council.
- Hughes, D. (2008). [The Impact of Guidance: What do we know and how do we know this?](#) Undervisnings Ministeriet.
- Hughes, D. (2004A). [Investing in Career: Prosperity for citizens, windfalls for Government](#). Winchester: The Guidance Council. Pp. 1-24.
- Hughes, D. (2004B). [Creating evidence: Building the case for career development](#). *The Career Counsellor Journal*, 16, 2.
- Hughes, D. (2004). [Social Mobility of Young People and Adults in England: The Contribution and Impact of High Quality Careers Services](#). Careers England.
- Lester, J.N. (2016). [Cost-Benefits of Career Development Interventions: Improving the Use . A Policy Perspective](#). International Symposium on Career Development.
- Maguire, M. (2004). [Measuring the Outcomes of Career Guidance](#). *International Journal for Educational and Vocational Guidance*. Volume 4, Issue 2, pp 179-192.
- Maguire, M., and Killeen, J. (2003). [Outcomes from Career Information and Guidance Services](#). Paris: OECD.
- McCrudden, D. (2008). [Social & Economic Benefits of Career Planning](#), National Institute of Certified College Planners, Las Vegas.
- MSG (2016). [Benefits of a Career Development System](#). MSG.
- OECD (2004). [Career Guidance and Public Policy Bridging the Gap: Bridging the Gap](#). OECD Publishing
- Rice, S., Gillis, S., Leahy, M., Polesel, J. (2015). [Career development: Defining and measuring quality](#). University of Melbourne.
- Sultana, R.G. (2014). [Pessimism of the intellect, optimism of the will? Troubling the relationship between career guidance and social justice](#). *International Journal of Educational and Vocational Guidance*, 14(1): 5-19.
- Taylor, A.R. and Hooley, T. (2014). [Evaluating the impact of career management skills module and internship programme with a university business school](#). *British Journal of Guidance and Counselling*, 4(5): 487-499.
- Taylor, L. (2013). [Cost to the Economy of Government Policy on Career Guidance: A Business Case for Funding and Strengthening Career Guidance in Schools](#). Careers England.
- Tiao, S. (2016). [The importance of an Employee Development Plan](#). Chronnus Blog.

Wanigasekara, W.M.S.K. (2016). [Women's Networking and Career Development: A Systematic Analysis of the Literature](#). *International Journal of Business and Management*; Vol. 11, No. 11.

Watts, T. (2016). [Career Development Policy & Practice: The Tony Watts Reader](#). NICEC Ltd.

Watts, A.G. (2011) [Policy Commentary 15A, The Coalition's Emerging Policies on Career Guidance](#), Careers England

Winkle Giulioni, J. (2015). [Why Learning is the New Career Development](#). Talent Space.